

## Position Description

Job title	Auckland Regional Transport Committee: Chair
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Location	Auckland
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Salary band	Fees available upon request
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Date	18 November 2025
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On behalf of the Mayor of Auckland and the Minister of Transport, the Ministry of Transport and Auckland Council are searching for a high-calibre chair to lead and establish the Auckland Regional Transport Committee (ARTC).

This role will be at the forefront of the ARTC as they create the first 30-year transport plan for Auckland, prepare the Auckland Regional Land Transport Plan (RLTP), and work to improve Auckland transport outcomes.

This appointment is subject to the passing of the Local Government (Auckland Council) (Transport Governance) Amendment Bill (the Bill).

## Background

The ARTC is being established as part of wider reforms to strengthen transport governance in Auckland.

The objectives of the reforms are to:

- ensure democratic accountability for transport decision-making in Auckland; and
- strengthen the role of the Government and Auckland Council in long-term integrated transport planning in Auckland.

The Bill will be enacted in March 2026 and will:

- establish the ARTC, responsible for the creation of a 30-year transport plan for Auckland and other strategic transport functions;
- transfer most transport functions including road controlling authority status, from Auckland Transport to Auckland Council;
- allocate specific transport functions on some roads to Auckland Council's local boards; and
- re-establish a transport council-controlled organisation (CCO) focussed on public transport services.

## Purpose of the Committee

The ARTC is a joint statutory committee of Government and Auckland Council that will lead long-term, integrated transport planning for the Auckland region. It will be focused on achieving alignment between central and local government priorities and improving transport outcomes across Auckland.

The ARTC will be responsible for:

- preparing the 30-year transport plan for Auckland, a long-term plan that will align the priorities of the Government and Auckland Council, and setting the strategic direction for planning, funding and investment;
- preparing the RLTP, an investment planning responsibility under the Land Transport Management Act 2003;
- monitoring delivery of the 30-year transport plan for Auckland and reporting on progress;
- engaging with stakeholders including local boards, mana whenua, transport agencies and stakeholders, including the public, to build social licence and ensure comprehensive transport planning; and
- undertaking additional strategic functions as delegated by Auckland Council or Government.

Auckland Council's Chief Executive and the acting Secretary for Transport will act as permanent advisers to the ARTC.

## Committee Membership and Appointment Terms

The ARTC will comprise:

- a chair, jointly appointed by the Mayor of Auckland and the Minister of Transport (with a casting vote);
- three Ministerial appointees (voting members);
- three Auckland Council elected members, appointed by the Mayor of Auckland (voting members); and
- non-voting representatives from the New Zealand Transport Agency, KiwiRail, and the transport CCO, appointed by their respective Boards.

Appointments will be for an initial term of up to three years, with the potential for renewal. Members will be remunerated at a daily rate, commensurate with their responsibilities and experience.

## Chair Responsibilities

The chair is expected to be a person of high trust and standing, with a high level of credibility within the Auckland and transport context. We are seeking experienced senior leaders with experience in either board chair or senior executive roles who can demonstrate the attributes and experience detailed below.

### Core Competencies

- **Leadership:** demonstrated ability in leading people to drive successful outcomes with proven skills in navigating complex environments with acumen, fostering strong relationships, resolving contested issues and, at times, balancing competing interests through collaboration and diplomacy.
- **Strategic thinking and planning:** demonstrated ability to shape, drive and monitor strategic direction through long-term planning across a sector or a system, with a focus on long-term goals, a strategic pathway and shorter-term actions.
- **Public sector policy and process:** demonstrates an understanding of policy development and local and central government operating environments.
- **Advanced engagement skills:** demonstrated capability in engagement at senior levels to support confident and positive engagement with Ministers, the Mayor of Auckland, Councilors, and the public on high-profile matters.
- **Auckland context:** candidates should be Auckland-based with extensive understanding of the Auckland context and institutions, with strong established networks and a commitment to ensuring positive outcomes for Aucklanders.
- **Te Tiriti O Waitangi:** demonstrates an understanding of the role that the Treaty plays in public leadership, the obligations on central and local government, and the unique te Ao Māori context in Auckland, including the 19 mana whenua iwi authorities of Tāmaki Makaurau, the role of mataawaka and issues of significance for Māori in Auckland.

### Technical Competencies

It would be desirable if candidates had experience in one or more of the following:

- **Transport planning:** experience in integrated transport planning across multiple modes including policy and investment choices, the interaction with land-use and urban form and an understanding of the national transport planning and funding system.
- **Spatial planning:** understanding of and experience in urban spatial planning that integrates land-use, infrastructure and environmental matters including the role of transit-enabled sites to support higher density housing and jobs.
- **Economics:** experience in using economic principles, tools and frameworks to inform decision-making including investment appraisal (e.g. cost benefit analysis), urban policy and funding and financing choices including delivery, staging and commercial-type models for financing.
- **Infrastructure delivery:** experience in overseeing planning, design and delivery of major infrastructure projects, in particular in complex urban areas.

## Appointment Process

The process for appointing to a Board can take up to three months after the closure of applications. For this appointment round to the Board, it consists of the following stages:

- Shortlisting of applications/nominations;
- Interviews;
- Due diligence and reference checks. Please note that the Ministry may request that the New Zealand Security Intelligence Service conducts national security screening of the candidate as part of the appointment process;
- Recommendation to the Mayor of Auckland and the Minister of Transport;
- Consultation with Ministerial colleagues and Auckland Council's governing body;
- Consideration by the Cabinet Appointments and Honours Committee and Cabinet; and
- Appointment by the Mayor of Auckland and the Minister of Transport.

## Expressions of Interest

To apply for the role, please apply through the Treasury appointments database:

<https://www.boardappointments.co.nz/Vacancies>. Please include a copy of your full Curriculum Vitae by 12.00 pm on 10 December 2025.

If you require further information, please email the Ministry of Transport at [Auckland@transport.govt.nz](mailto:Auckland@transport.govt.nz) or [james.stephens@aucklandcouncil.govt.nz](mailto:james.stephens@aucklandcouncil.govt.nz).

## Privacy Disclaimer

The Ministry of Transport will collect and hold information about you as part of the appointments process. Information provided will be shared with Auckland Council. Applicants applying through the Treasury appointments database have agreed to the Terms and Conditions and Privacy policy of that database as part of their registration.

Should you be appointed, the terms of your appointment will be recorded on both the Treasury appointments database as well as on AppointNet, which is a centralised reporting database administered by the Public Service Commission.

You can find more information at the following links:

- [Board Appointments Database Terms and Conditions](#)
- [Board Appointments Database Privacy Policy](#)
- [The protocol and privacy disclaimer for AppointNet](#)
- [The Ministry of Transport's Privacy and Transparency statement](#)